THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) The Association, shou'ld have a minimum membership strength of 15 per cent of each of the categories of emoloyees which the$_y$ purport to represent.

(b) and (c) The enrolments figures etc. have been called from both the factions so that the question of their recognition and ultimate representation is discussed and a decision taken in the staff Council.

(d) to (f) The Association is expected to submit the list of the members with proof of their membership. The last date of submission $_0$f membership lists etc. has been extended upto 15.5.90 on the requests of some of the associations.

Constitutional and Legal validity regarding promotions in Kendriya Vidyalaya Sangathan

443. DR. NARREDDY THULASI REDDY:

SHRI ISH DUTT YADAV.

Will the PRIME MINISTER be pleased to refer to answer to Unstarred Question 1782 given in the Rajya Sabha on 27th March, 1M0 and state:

(a) what is the stipulated period after which a promotee PGT, Vice-Principal and Principal in Kendriya Vidyalaya Sangathan can be/is debarred from promotion for a period of one year on declining promotion;

(b) what is the constitutional and legal validity of enforcing promotion;

(c) details of rules sub-rules/clauses/section under which disciplinary action can be resorted to if the promotee declines the enforced promotion; and

(d) what are the details of such action taken during the preceding three yaws?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMBANBHAI MEHTA): (a) The stipulated period after which a promotee PGT, Vice-Principal and Principal is debarred from promotion is. one month or date of refusal of such promotion, whichever is earlier. This period is extendable in individual cases, depending upon the circumstances.

(b) to (d) According to the existing instructions, which are based *on* Government of India Instructions when a Kendriya Vidyalaya Sangathan employee declines promotioi to a higher grade when offered may make a written request to the ap- - -pointing authority declining the same giving reasons therefor. Refusal of promotion would entail no fresh offer of promotion being made for a osriod of one year from the date of refusal. The employee, on eventual promotion will loss seniority *vis-a-vis* erstwhile juniors promoted earlier, irrespective of whether the post in question is filled by selection or seniority. In case the reasons adduced by the employee for refusal of promotion are not acceptable to the appointing authority, the promotion will be enforced. If the promotion is still refused, the employee is liable for disciplinary action under the rules. No promotion has had to be enforced during the last three years by the Kendriya Vidyalaya Sangathan.

Promotion of Post Graduate Teachers to Vice-Principal for SC/ST in Kendriya Vidyalaya Sangathan

444. SHRI ASHOK NATH VERMA: Will the PRIME MINISTER be pleased to state:

(a) whether there is any reservation for Scheduled Castes and Scheduled Tribes persons in promotion of Post Graduate Teachers of Kendriya Vidyalayas to the post of Vice-Principal;

(b) if so what are the details thereof;

' .:.:

(c) what are the details of those promoted from 1971 onwards up to date;

(d) whether there is any backlog; and

(e) if so, the details thereof and the reasons therefor and efforts at clearing the same?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) Yes, Sir.

(b) 15 per cent for Scheduled Castes and 7.1/2 per cent for Scheduled Tribes, as per Government of India's instructions.

(c) Three Post Graduate Teachers belonging to Scheduled Castes have been promoted to post of Vice-Principals from 1971 to-date.

(d) and (e) According t_0 Government of India instruction, for posts to which promotions are made by 'selection, there is no provision for carry forward of reserved vacancies. Vacancies reserved for SC and ST under promotion quota laps? if there are no CS/ST candidates available for promotion. The posts of Vice-Principals in th_e Kendriya Vidyalaya Sangathan are posts for which promotions are made by selection. To the extent SC/ST candidates were available, their appointments by pi ©motion have been made. Hence, the question of backlog of reserved vacancies «f Vice-Principals and efforts to clear the same by promotion do not arise.

Changes in recruitment rules in Kendriya Vidyalaya Sangathan

445. SHRI ASHOK NATH VERMA: Will the PRIME MINISTER be pleased to state:

(a) whether it is fact that recruitment rules for different teaching posts of Kendriya Vidyalaya Sangathan had been changed during 1989-90 session at the instance of the Chairman, KVS:

(b) if so, what are the details thereof;

(c) whether these changes were approved later by the Board of Governors of KVS; and

(d) if so, what are the details of the meeting and if not the reasons and validity of these changes?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI CHIMANBHAI MEHTA): (a) to (d) The Board of Governors of the Kendriya Vidyalaya Sangathan at its 46th meeting held on 3.12.1985, delegate powers to the Chairman of the Sangathan to approve recruitment rule for all categories of posts. Such recruitment rules are required to be placed before the Board for their adoption.

During 1989, changes were made in the recruitment rules for the posts of Trained Graduate Teachers and Post Graduate Teachers as approved by the then Chairman of the Sangathan. The details of these changes are as under:—

POST OF TRAINED GRADUATE TEACHERS:

"For those candidates who have obtained 60% and above in the aggregate in B.A./B.Sc. or equivalent examination and 65% or above in Science subject: 60% or above in Arts or 55% or above in Commerce in Master's degree examination, essential qualification of degree/diploma in teaching shall be relaxed for a limited period. Such candidates, if selected, will be placed on trial initially for a period of three years. No further extension will be granted. This may be followed from the current recruitment session itself (1989-90)".

POST OF POST GRADUATE TEACHERS:

"If a candidate has had at least 60% marks at Graduation level and at least 70% marks at Post Graduate level (for Science Stream) or at least